

# SM Engineering South West Ltd

## Modern Slavery Policy

---

### Policy statement

We do not tolerate slavery or human trafficking in any part of our business and are committed to ensuring that it does not take place in our supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015

### Purpose

Our anti-slavery policy reflects our aim to act transparently, respectfully and with integrity in all our business relationships. We do not tolerate slavery or human trafficking in any part of our business and are committed to ensuring that it does not take place in our supply chains. We implement and enforce effective systems and controls to mitigate this risk.

### Scope and applicability

#### Our supply chains

We have carried out a risk assessment to consider any existing or future arrangements with third parties. This included identification of:

All suppliers and sub-contractors we use to provide materials or services, where there is a heightened risk of poor practice, particularly where they employ non-UK nationals

#### Future suppliers

We will carry out risk assessments for new suppliers to consider the likelihood of maltreatment of staff or other unsatisfactory factors. This may mean that we decide not to work with them or seek further information, or assurances, before proceeding. For new suppliers where a higher risk is identified, we will review their own published policies on modern slavery and will seek declarations that they meet appropriate requirements. We may ask them to give information on their working practices.

**Last updated: 7 January 2025**

**Signed :** *Sam Millward*

